

PERSONAL AND CONFIDENTIAL

cc : Me R. Wyler

Mrs Yasmine Motarjemi  
10 rue de la Porcelaine  
1260 Nyon

HR/Wmu-ans

July 7, 2010

TERMINATION REASONS

Dear Mrs Motarjemi,

Following your request, please find hereafter the reasons of your dismissal.

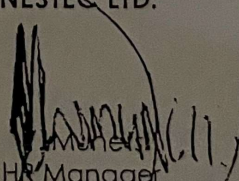
Mr Roland Stalder and yourself had different views on how to manage Food Safety in the Company.

As a consequence, we proposed a new position at the Nestle Research Center with the same hierarchical and remuneration level as before. The main responsibilities of the proposed position was to represent Nestle in different Scientific and Trade Associations dealing with Food Safety. This new position would have allowed Nestle to use your knowledge and professional network whilst providing recognition and job fulfillment. You refused to accept this offer and in turn made proposals for other jobs which we investigated but turned down as these suggestions were not viable.

Since the proposed position we offered was equivalent to your former position in remuneration/status - in addition the location of Nestle Research Center was geographically closer to your place of living - there was no reason for you to refuse the new position.

This is a decision we arrived after intense reflections. We thank you for your collaboration and wish you the best for the future.

Yours sincerely,

NESTEC LTD.  
  
HR Manager